



## Fertilizer Technician

**Location:** 504 Farmer Street, Plymouth, MI 48170

**Status:** Full-Time

**Compensation:** \$19.00 - \$23.00 Per Hour

**Average Seasonal Wage:** \$24,000 - \$30,000 (Green Season)

**Reports To:** Director of Operations & Field Supervisor

### Position Overview

As **Fertilizer Technician**, you will play a critical role in maintaining and enhancing the health and appearance of lawns, gardens, and landscapes. You will be responsible for applying fertilizer and other chemicals to lawns and landscapes. This role involves understanding and implementing proper fertilization techniques, ensuring compliance with regulations, and providing excellent customer service.

### About the Company

At Transitions Outdoor Services "TOS" we don't just create and maintain landscapes; we cultivate environments that inspire, rejuvenate, and leave a lasting impression. As a leader in the landscaping industry, we take pride in our commitment to excellence, innovation, community, technology, and our people. Our passion for transforming and maintaining outdoor spaces into breathtaking works of art is matched only by our dedication to fostering a collaborative and empowering workplace.

If you're looking to be part of a dynamic team where your skills are valued, your ideas are heard, and your contributions make a real impact, Transitions Outdoor Services is the place for you. We invite you to grow with us, contribute to both our success and yours, and be a key player in shaping the future of the landscape industry. Discover the possibilities at Transitions Outdoor Services. Your journey to a fulfilling career in landscaping begins here.

### Benefits

- Medical, Dental & Vision Insurance
- 401(k) Retirement Savings Plan
- Paid Time Off
- Bonus Structure
- Quality Work-Life Balance (40-50 Hours Per Week)
- Monday-Friday Work Schedule
- Incentive Programs
- Paid Industry Training
- Paid Industry Certifications
- Company Outings & Breakfasts
- Ice Machine and Jobsite Perks
- Year-Round Career Opportunities
- Personal & Professional Growth Opportunities

### Core Capabilities & Qualifications

- Must have MDARD Core and 3A certifications. Certification categories 3B and 6 are not required, but encouraged.
- Previous experience and knowledge in landscaping or lawn maintenance.
- Ability to operate and oversee the maintenance of landscaping equipment.
- Understanding of safety regulations and practices.
- Quality and client focused.
- Effective communication skills, both verbal and written.
- Team oriented and leadership skills.
- Excellent listening skills.
- Excellent problem-solving abilities.
- Strong time management and organization skills.
- Responsibility and dependability.
- Ethical and integrity driven.

### Responsibilities & Duties

- Fertilizer Applications:
  - Apply fertilizers, pesticides, herbicides, and other chemicals to lawns and landscapes according to recommended guidelines.
  - Calibrate and operate application equipment.
- Soil Analysis:
  - Conduct soil tests to determine nutrient levels and make recommendations for appropriate fertilization.
- Record Keeping:
  - Maintain accurate records of applications, including types and quantities of fertilizers used, weather conditions, and any issues encountered.
- Client Interaction:
  - Communicate with clients to provide information on fertilization programs, answer questions, and address concerns.

504 Farmer Street | Plymouth, MI 48170

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- Ensure a high level of client satisfaction through professional and courteous interactions.
- Compliance and Safety:
  - Adhere to state and federal regulations regarding the application of fertilizers and chemicals.
  - Follow safety protocols to protect oneself, colleagues, and the environment.
- Equipment Maintenance:
  - Perform routine maintenance on application equipment to ensure proper functioning.
- Professional Development:
  - Stay informed about industry trends, best practices, and new products.
  - Participate in training programs to enhance knowledge and skills.

**Work Conditions**

- Ability to work with hand tools, power tools, small engine equipment, and materials.
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift.
- Ability to work in a fast-paced environment.
- Requires good manual dexterity.
- Excellent stamina is required.
- Work near heavy equipment and other vehicles on a regular basis.
- Work outdoors in various conditions including heat, humidity, rain, dust, noise, snow, and cold.

**Transitions Outdoor Services** is a drug-free workplace. As a condition of employment, team members may be required to pass pre-employment drug testing and participate in random drug tests during their active employment.

**Transitions Outdoor Services** is an equal opportunity employer and values diversity. All employment decisions are decided based on qualification, merit, and business need. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.